

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020



CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	I Bruce T Davies C Green J Whetter
Trustees	M Hosking, Chair of Trustees T Briant-Evans N Lake K Tipler J Whetter B Elliot (resigned 24 August 2020)
Company registered number	10354924
Company name	Crofty Multi Academy Trust
Principal and registered office	No 2 The Seatons Tolvaddon Energy Park Tolvaddon Camborne TR14 0HX
Company secretary	J Alder
Chief executive officer	S Hague
Senior management team	S Hague, Chief Executive Officer T Lamb, School Improvement Officer S Eva, Estates Manager C Thomas, Finance Officer L May, School Improvement Officer N Furnish, School Improvement Officer
Independent auditors	Griffin Chartered Accountants Silverdown Office Park Exeter Airport Business Park Exeter EX5 2UX

CROFTY MULTI ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trust operates 9 academies for primary aged pupils in Camborne, Pool and Redruth. Its academies have a combined pupil capacity of 2590 and had a roll of 2476 pupils in the school census on September 3rd 2020.

Structure, governance and management

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a. Constitution

The Academy Trust is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Academy Trust.

The Trustees of Crofty Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Crofty Multi Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Method of recruitment and appointment or election of Trustees

On 1st September 2016 the Members appointed the Trustees of the newly formed Multi Academy Trust.

At present the Board has four Member-appointed Trustees and one co-opted Trustee. The CEO of the Trust is not a Trustee.

When appointing new Trustees, the Board give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Trust's development.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academies and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only one or two new Trustees a year, induction is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

e. Organisational structure

The Trust board has developed an overall framework for the governance of the Trust which includes a scheme of delegation, Audit and Risk committee, Lead Trustee roles, Local Governing Body committees at each school, terms of reference and procedures, and a clerking team.

It monitors activity by reviewing minutes and holding regular meetings with committee chairs. The Board may from time to time establish working groups to perform specific tasks over a limited timescale..

The functions of Finance and Resources, School Improvement, Personnel and Governance are monitored and overseen by named Lead Trustees who work with relevant executive officers to oversee the progress and improvements of the Trust, challenging and supporting as required.

The Trust Board operates the principle of 'reporting by exception' for its committees and Lead Trustees in order to ensure appropriate time and energy is spent on the most relevant strategic areas.

There is currently one committee as follows;

- **Audit and Risk** - this meets at least three times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to compliance with reporting and regulatory requirements. The committee receive reports from the Responsible Officer/internal audits, External audit and reviews all operating risks, monitoring progress of risk management by the Trust's Executive.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status of an individual academy or constitution of the Trust and its committee structure, to appoint or remove the Chair and/or Vice Chair, to appoint the Chief Executive Officer and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trust now comprises of nine primary schools each with its own Local Governing Body (LGB). Two primary schools joined the Trust in December 2017. The Trustees have devolved responsibility for day to day operations of the Academy to the Headteacher and Senior Leadership Team (SLT). This includes working with the LGB to draft the annual budget and set staffing levels. The Trust CEO holds to account the Headteachers in the Trust for the performance and outcomes of their schools via the Director of Education's reporting systems. The LGB and SLT implement the policies set out by the Trustees and report back to them on performance. The aim of the leadership and governance structure is to devolve responsibility and facilitate involvement in decision making at all levels. Details of this are set out in the Governance Scheme of Delegation.

The term of office for any Trustee or Local Governor is four years. Trustees and Local Governors may be reappointed or re-elected.

The Chief Executive Officer is the Accounting Officer.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

f. Arrangements for setting pay and remuneration of key management personnel

The Trustees consider the key management personnel of the Trust and its academies to be those in charge of directing and controlling, running and operating the Trust on a day to day basis.

The Trustees benchmark against pay levels in other trusts of a similar size and consider pay scales in Local Authority maintained schools when setting the pay of key management personnel.

All Trustees give their time freely and no Trustee received remuneration in the year for their role as a Trustee.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

g. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	1
Full-time equivalent employee number	1

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time £

Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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h. Related parties and other connected charities and organisations

The Trust has a shared site arrangement between one of its academies, Illogan School, and Curnow Special School from the Special Partnership Trust. Illogan School and Curnow School share a purpose built facility that promotes the integration of children from mainstream and special schools. For this purpose, there is a shared use agreement.

There are no related parties which either control or significantly influence the decisions and operations of the Trust.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Structure, governance and management (continued)

i. Engagement with employees (including disabled persons)

Crofty Multi Academy Trust is committed to maintaining good industrial relations and actively seeks to maintain good working relationships with staff and trade unions.

The Trust operates a JCNC (Joint Consultative and Negotiating Committee) attended by teaching and support staff union representatives which has met termly. Typically, the JCNC support the Trust in implementing changes to policies related to pay and conditions.

The usual timetable of meetings has been disrupted by the Covid 19 pandemic, however there has been constructive dialogue between unions and the Trust with respect to schools operating plans and health and safety arrangements relating to the reopening of schools under the Covid 19 restrictions.

In all its employee relations activities the Trust is fully committed to its duties under the equalities act. The Trust aims to meet its obligations by having due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it

j. Trust response to Covid-19 pandemic

In response to the developing pandemic and in the absence of any guidance from government, Crofty Trust schools took the decision to implement measures to prevent spread of the virus on the 16th March, the week before the national lockdown commenced. This set the guiding principle of placing the welfare and safety of pupils and staff at the centre of strategy, which has been consistently applied throughout the whole period of the Trust's response to the Covid-19 crisis.

Communication was quickly transferred online, staff having been trained in the week prior to lockdown being announced. From that point, all communication was coordinated by the Trust's senior leadership, ensuring staff and parents were kept informed and supported appropriately. The Trust leadership, which includes the schools' Headteachers, then quickly devised and implemented a hub model in order to provide childcare for key worker and vulnerable children. This ensured the Trust could provide the childcare requested by government at the same time as minimising the risk to staff of contracting the virus.

Trustees and senior leaders established weekly update meetings, reviewing the impact of management measures, ensuring leadership were appropriately supported in their handling of the ongoing crisis.

Childcare was provided across the Easter holidays and then almost continuously until the end of the summer term. All schools extended provision on the 1st June in line with government policy. The necessary planning documents and risk assessments were created by the Trust leadership team and then amended by Headteachers to meet the individual context of each school. These plans were further refined and then used to ensure the successful re-opening of schools to all children in September.

The Trust took a prudent view of financial management, reviewing spending plans, re-prioritising spending and continuing to honour contracts. Procurement processes were suspended and contracts extended where possible to ensure continuity of services and supplies through the period.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities

a. Objects and aims

The objects of the Trust are to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

The aims of the Trust are to be a group of schools:

- Working as one, connected by a shared purpose to enrich the lives of children and their families across Cornwall. (Improve pupil outcomes).
- Where children receive great teaching, every day, from dynamic teachers in unique schools led by inspirational leaders. (Improve the quality of teaching and learning).
- With a best in sector model of school collaboration, challenging and supporting in a restless pursuit of excellence. (Attract, retain and develop high quality staff).

b. Objectives, strategies and activities

Key priorities for the year are contained in our Trust Development Plan which is available from the Trust Office. Improvement focuses identified for this year include:

Pupil Outcomes - Further develop systems of monitoring and support to ensure the continued improvement in key outcomes for pupils

Strategies / activities

- Devise and implement a clear pathway of continuous personal and professional development that improves the quality of teaching.
- Devise and implement a system of continuous performance management based on Trust values that recognises and promotes a wide range of indicators of effective practice.
- Implement the new curriculum to provide challenge and the progressive development of skills across the full range of NC subjects for all pupils (especially pupils with SEND and disadvantaged).
- Monitor, review and maintain effective Trust oversight of and procedures for Safeguarding.

Organisation - Develop and improve the Trust's operational effectiveness and sustainability.

Strategies / activities

Continually review and improve systems and procedures for:

- Estates management including compliance and health and safety (trust wide premises repairs and maintenance strategy).
- Management of Human Resources (New payroll provision and HR system).
- Financial management and procurement (improve and refine reporting and accounting procedures).
- Management of ICT (Introduce a trust wide cloud based platform for all staff).
- Sustainable growth (support interested schools to join the Trust).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Objectives and activities (continued)

Developing Culture - Vision, Mission, Values, Communication to stakeholders, reputation.

- To develop and refine the Purpose and Values of the Trust.
- To further strengthen the sense of coherence and belonging for Trust staff and governors through effective communication and improve workforce engagement.
- To further develop and promote culture through effective professional networks.

Governance – Further develop effective governance structures and systems across the Trust

- Further develop effectiveness of Trust Board and LGBs.
- To ensure continued Trust governance compliance with ESFA and DfE requirements.
- Refine and improve effectiveness of governance oversight of risk management.

c. Public benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report

Achievements and performance

The Trust is in its fourth year of operation.

The National testing and assessment timetable was disrupted this year as a result of Covid-19 and the subsequent requirement to provide childcare for the children of key workers.

The priority areas for development of teaching and learning across the Trust were;

- the development of a sequenced and progressive curriculum
- focussed teaching of reading from early language acquisition to deepening comprehension by the end of key stage two
- the continued professional development of teaching staff across all schools.

Outcomes:

Develop a sequenced and progressive curriculum:

Curriculum leaders for science, geography, history, art and computing worked collaboratively to produce a Trust overview of the sequence of learning documents underpinned by detailed small steps which underpin planning. From this basis every school has been able to plan a well-structured, progressive, sequential curriculum which has been implemented in every school by September 2020. Each of these curricula are unique to their school and its context whilst being anchored in the sound educational principles agreed by the Trust.

Teaching of reading:

English leaders from across the Trust worked collaboratively to define a sequence of learning for reading, specifying how learning and attainment may look different at each stage of a child's learning journey e.g. how prediction will be different from Year 1 to year 6. This sequence of learning has been implemented in every school alongside a canon of quality literature which the pupils will learn through. The teaching of phonics has remained a priority with several schools, introducing Read Write Inc as a strategy and receiving additional support and guidance from the English Hub.

Continued professional development:

This year we launched a new training programme focussed on the development of teachers with a few years' experience, supporting them to quantify and identify best practice for themselves and in others. This led into a broadening of Incremental Coaching as a strategy for refining classroom practice for all.

In addition, seven schools across the Trust were inspected by Ofsted. The behaviour and conduct of pupils, safeguarding culture and ethos alongside teaching and learning in maths were identified as strengths across the Trust schools.

The support and challenge provided by the Trust continues to be focussed on the established principles of peer review and bespoke provision based on a needs analysis. The bespoke provision enables us to prioritise support and resources to the schools where the need is greatest.

The Trust has effective working relationship with other schools locally including welcoming the local non-member primary and secondary schools to be part of the network meetings run by the Trust. We have established a partnership with the Cornwall Early Years Teaching school and are members of both the strategic and operational Cornwall Schools' standards board.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Strategic report (continued)

Achievements and performance (continued)

a. Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Financial review

a. Reserves policy

The Trustees aim to control reserves to an agreed level to ensure excessive balances are not held at any one time. The Trust Board will ensure that delegated funds are spent appropriately on the pupils of each school so that the Trust can adhere to ESFA reserve policies.

Trustees are also conscious of their responsibilities to ensure sufficient reserves are kept as good financial practice and to maintain a secure financial future for schools in the Trust. The basis is recognition of "risk" to each school, with future funding uncertainty, the variable timings of some funding streams to schools and the need to protect fixed payroll costs.

Good financial planning and monitoring by finance staff and the Trust Board ensures that any future financial needs are identified early.

The policy of the Trust is that a minimum reserve be set as one calendar month's gross payroll costs (for all teachers, support, nursery, premises, admin, agency where relevant).

To achieve this across the Trust each individual school will be required to hold a minimum reserve of one calendar month's gross payroll costs, this being approximately £1m in total for the nine schools.

Where schools fall short of reserves policy there will be a "Recovery Plan" to rebuild reserves over the financial year.

In the case of revenue reserves used for Capital spend, an equivalent amount should be released to "Restricted Reserve" and ring fenced for capital spend.

Total Trust Free Reserves currently meet the requirements of this policy. The value of unrestricted reserves as at the 31st August 2020 were £1.6m which complied with minimum reserves position.

The defined benefit pension scheme reserve has a negative balance as at the 31st August 2020 of £6.0m. The effect of the deficit position of the pension scheme is that the Trust will be paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Trust's budgeted annual income.

However due to a change in investment growth assumptions contribution rates will not change from current rates until the next valuation.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

b. Investment policy

Due to the nature and timing of receipt of funding, the Trust may at times hold cash balances surplus to its short term requirements. The Trustees have agreed the following policy with respect to maximising the return on surplus cash balances whilst minimising risk.

The aim of the Investment Policy is to ensure the maximum return on the Trust's funds from the management of cash flow. As the Trust would be in breach of the Funding Agreement if it planned for a deficit in its annual budget or became overdrawn on its bank account(s) without prior approval (for example as a matter of short-term borrowing), then it follows that, in normal circumstances, there will be opportunities to deposit cash in an account(s) paying a higher interest rate. An annual review will be held with the bank to assess whether, for its main transactions, the Trust has access to the most cost effective bank account(s) and is taking advantage of any special arrangements. The factors and constraints checklist to be taken into account when planning an investment will include:

- The extent to which cash will be required to meet specific obligations in the short-term, i.e. statutory deductions, and in the longer-term, i.e. project costs.
- The likely future cash flow position if the investment may overlap into a new financial year.
- The possibility that cash may be needed to settle an urgent liability neither foreseen nor referred to in the annual accounts.
- The potential for the repayment of grant-aid where this is deemed not to have been properly applied.
- The possibility that grant-aid profiled in the accounts is not received at the planned time.

This is to ensure that once an investment is made it does not have to be withdrawn prior to the maturity date thus avoiding any potential penalties including loss of interest arising from the termination of the agreement. As the Trust is in charge of public funds, advice will be taken as to security and tenure from the school's bank and auditors as appropriate when any investment is planned. This will preclude any investment in an account deemed to be a potential risk even though the rate of return may be higher. Normally the Trust will consider facilities offered by the main clearing banks such as the money market, deposit accounts and bonds. Unless the cash flow assessment determines otherwise it will be unusual for any investment to span more than a year and beyond the current financial year.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

c. Principal risks and uncertainties

The Board of Trustees has reviewed the major risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Trust are as follows:

Financial - the Trust has considerable reliance on continued Government funding through the ESFA. In the last year almost 93.7% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Trust is dependent on continuing to attract pupils in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Trust is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring the appraisal and pay review process is fair and equitable.

Fraud and mismanagement of funds - The Trust has appointed a Responsible Officer/internal audit to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Trust. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains they have ensured they have adequate insurance cover.

Whilst the Trust's schools are currently at or close to PAN in all year groups risks to revenue funding from a falling roll are small. However, the uncertainty over funding levels, the uncertainty of the Government's overall education budget, changes in funding arrangements for High Needs and increasing employment and premises costs mean that budgets will be increasingly tight in coming years.

The Trustees examine the financial health formally every term. The Chair of the Trust receives monthly reports and Trustees review performance against budgets and overall expenditure by means of regular update reports at Board meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Trust had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme) represents a significant potential liability. However, as the Trustees consider that the Trust is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

d. Review of performance

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2020 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2020, the Academy received total income of £14.3m (2019: £14.3m) and incurred total expenditure of £15.2m (2019: £14.5m). The excess of expenditure over income for the year was £0.9m (2019: £0.2m). Revenue was inclusive of capital funding and CIF bids. Expenditure excludes capital expenditure and CIF bid expenditure but includes depreciation on the purchased assets.

At 31 August 2020 the net book value of fixed assets was £32.6m (2019: £32.6m) and movements in tangible fixed assets are shown in the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion of the initial six schools on 1st October 2016. Land and buildings were valued at current reinstatement value less depreciation on 31st August 2020 at £32.2m (2019: £31.9m) which is made up of the current 9 schools of the Academy Trust. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its teaching support staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity. The original deficit calculated by scheme actuaries as at 1st October 2016 was £1.9m. This resulted in a recommended scheme funding requirement of 33%. This was subsequently reduced to 18.1%, following a change in the scheme valuation basis by actuaries. The current deficit as at 31st August 2020 is £6.0m (2019: £4.0m).

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Chief Executive, Head Teachers, Managers, Budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Debt Management and Recovery, Charges and Lettings and Asset Management.

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TRUSTEES' REPORT (CONTINUED)
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Fundraising

The Academy Trust's schools participate in fundraising activities for certain charities where income received is paid in full to the charity, for example Sport Relief and Children in Need. The recipient of the donations is made clear to parents in advance and all contributions are voluntary.

Where a school has a 'friends of the school' or 'parent teacher association' which actively raises funds on its behalf, the association's fundraising standards are defined in its constitution and it works closely with the Headteacher of the school to ensure its approach is consistent with the school's values.

Associations with an income of more than £5,000 are required to register as a charity with the Charity commission. The Academy Trust does not work with, or have oversight of, any commercial participators or professional fundraisers. No complaints have been received the year regarding fundraising activities.

Streamlined energy and carbon reporting

The Trust currently engages the services of Zenergi (Energy Management) to ensure;

- Consumption validation
- Energy display certification
- Best value on gas and electricity procurement.

Plans for future periods

The Academy Trust will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Trust will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

The central oversight and management of the Trust's finances will be monitored in order to ensure they remain efficient and effective. Following a number of successful CIF bids in the first four years of operation the Trust plans to submit further bids in the future to help address maintenance issues in those schools meeting the requirements of the funding.

The success of the Trust in its first four years has led to informal and formal talks with other schools considering conversion to academy. The Trust is currently working with two schools, providing school improvement advice and guidance.

The schools in the Trust will continue to develop and embed a culture of collaboration and shared accountability both within the Trust and with schools outside who are interested in benefiting from shared working.

Governance will be continually reviewed to ensure effectiveness as the number of schools within the Trust increases.

Full details of our plans for the future are given in our Development Plan, which is available from the Trust office.

Funds held as custodian on behalf of others

The Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

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TRUSTEES' REPORT (CONTINUED)
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Review of Value for Money

The Trust continues to secure improved value for money through aligning and consolidating contracts and leases. Examples of new savings and improvements in 19-20 include:

- Change of auditors securing same service for significantly reduced costs.
- ICT support services providing significantly reduced costs.
- Photocopier leases reducing printing costs across 5 schools.
- Condition Improvement Fund applications securing £546,402 to provide a new roof at Lanner school and significant improvements to fencing at two schools.

Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 8 December 2020 and signed on its behalf by:


M Hosking
Chair of Trustees

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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Crofty Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Crofty Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
M Hosking, Chair of Trustees	6	6
T Briant-Evans	5	6
N Lake	6	6
K Tipler	6	6
J Whetter	6	6
B Elliot	3	6

One Trustee stepped down at the end of the year due to other commitments.

For the second half of the year the Board followed national guidance and narrowed the focus of governance to supporting the Chief Executive and his team in dealing with the pandemic. Priorities for the Board were risk management, managing resources and stakeholder wellbeing. Some initial disruption to scheduled meetings was addressed by the adoption of video conferencing technology and holding virtual meetings.

To ensure the Trust could react swiftly to the pandemic it created a Delegated Decision making group where the Chair and Vice Chair and either the Chief Executive or the Director of Education had the authority to make decisions on behalf of the Board. To support this approach the group together with the Director of Finance met regularly to receive updates on operations, plans and external guidance and support. Notes from these meetings were shared with Trustees, Members and Chairs of Local Governing Boards.

The Board is confident the information they receive is timely, well presented, in sufficient detail and comprehensive in coverage. This allows them to meet their key responsibilities of monitoring the performance of the whole Trust, ensuring sound financial management and strategic planning. This information includes:

- Verbal and written reports by the CEO to Board meetings
- Budget monitoring reports to every Board presented by the CFO
- Verbal and written reports by the Director of Education including data and analysis of the Trust's academic outcomes
- Regular meetings between Lead Trustees and the appropriate officer to receive updates on priority areas including finance, safeguarding, curriculum and school improvement, disadvantaged children, premises, Health & Safety
- Updates on statutory guidance and policy from Trust specialists eg Safeguarding
- All external reports including Ofsted, safeguarding, external and internal audit reports
- Results of stakeholder surveys
- Updates and advice from the governance lead on changes to governance requirements

The Board commissioned an external review of communications and a skills audit during the autumn term. Full implementation of this review was delayed by the impact of COVID, although it did inform communications with LGBs and Members. The full outcomes of this review will be used to inform recruitment and roles for new Trustees as they are appointed.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

The Audit Committee is a sub-committee of the Board of Trustees. Its delegated responsibilities include:

- Internal controls and scrutiny – monitoring and reporting
- Review risk management arrangements
- Procurement and value for money
- Monitor compliance including the Academies Financial Handbook.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
M Hosking	2	2
N Lake	2	2
K Tipler	2	2

Review of value for money

As accounting officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year. Examples of new savings and improvements in this accounting period include;

- Changing of auditors resulting in securing the same service for significantly reduced costs.
- ICT support services providing significantly reduced costs.
- Photocopier leases reducing printing costs across 5 schools.
- Condition Improvement Fund applications securing £546,402 to provide a new roof at Lanner school and significant improvements to fencing at two schools.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Crofty Multi Academy Trust for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ the Cornwall Council LFS team as internal auditor.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included the testing of payroll and purchase systems, along with control account reconciliations.

On a semi-annual basis, the internal auditor reports to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees financial responsibilities and annually prepares a short annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)


Review of effectiveness

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the discharge of the Board of Trustees financial decisions to help the committee consider actions and assess year on year progress
- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 8 December 2020 and signed on their behalf by:



M Hosking
Chair of Trustees



S Hague
Accounting Officer


CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Crofty Multi Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



S Hague
Accounting Officer
Date: 8 December 2020

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2020

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 8 December 2020 and signed on its behalf by:


M Hosking
Chair of Trustees

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CROFTY MULTI ACADEMY TRUST**

Opinion

We have audited the financial statements of Crofty Multi Academy Trust (the 'Academy Trust') for the year ended 31 August 2020 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CROFTY MULTI ACADEMY TRUST (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CROFTY MULTI ACADEMY TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

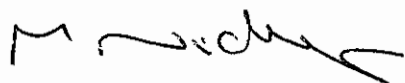
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Misty Nickells FCA (Senior statutory auditor)
for and on behalf of
Griffin
Statutory Auditor

Silverdown Office Park
Exeter Airport Business Park
Exeter
EX5 2UX

Date: 22/12/20

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CROFTY
MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 30 March 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Crofty Multi Academy Trust during the year 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Crofty Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Crofty Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Crofty Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Crofty Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Crofty Multi Academy Trust's funding agreement with the Secretary of State for Education dated 1 September 2016 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

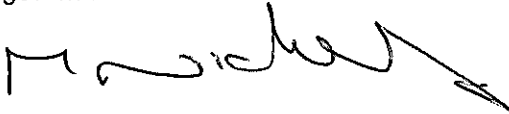
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CROFTY
MULTI ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Misty Nickells FCA (Senior statutory auditor)
Reporting Accountants

Silverdown Office Park
Exeter Airport Business Park
Exeter
EX5 2UX

Date: 22/12/20

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:						
Donations and capital grants	3	-	64,983	964,985	1,029,968	1,301,427
Charitable activities	4	786,021	12,453,699	-	13,239,720	13,010,302
Other trading activities		33,907	-	-	33,907	45,138
Investments	7	15,392	-	-	15,392	599
Total income		835,320	12,518,682	964,985	14,318,987	14,357,466
Expenditure on:						
Raising funds		1,108	-	-	1,108	48
Charitable activities	9	1,038,483	13,170,361	973,027	15,181,871	14,518,141
Total expenditure		1,039,591	13,170,361	973,027	15,182,979	14,518,189
Net expenditure		(204,271)	(651,679)	(8,042)	(863,992)	(160,723)
Transfers between funds	21	-	(126,390)	126,390	-	-
Net movement in funds before other recognised gains/(losses)		(204,271)	(778,069)	118,348	(863,992)	(160,723)
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	27	-	(1,122,000)	-	(1,122,000)	(1,181,000)
Net movement in funds		(204,271)	(1,900,069)	118,348	(1,985,992)	(1,341,723)
Reconciliation of funds:						
Total funds brought forward		1,772,761	(4,032,000)	32,606,061	30,346,822	31,688,545
Net movement in funds		(204,271)	(1,900,069)	118,348	(1,985,992)	(1,341,723)
Total funds carried forward		1,568,490	(5,932,069)	32,724,409	28,360,830	30,346,822

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 32 to 64 form part of these financial statements.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

BALANCE SHEET
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	16	32,628,383	32,559,436
Investments	17	1	1
		<u>32,628,384</u>	<u>32,559,437</u>
Current assets			
Debtors	18	929,324	1,004,646
Investments	19	1,370,190	1,355,322
Cash at bank and in hand		812,208	685,080
		<u>3,111,722</u>	<u>3,045,048</u>
Creditors: amounts falling due within one year	20	(1,408,276)	(1,225,663)
Net current assets		<u>1,703,446</u>	<u>1,819,385</u>
Total assets less current liabilities		<u>34,331,830</u>	<u>34,378,822</u>
Net assets excluding pension liability		<u>34,331,830</u>	<u>34,378,822</u>
Defined benefit pension scheme liability	27	(5,971,000)	(4,032,000)
Total net assets		<u><u>28,360,830</u></u>	<u><u>30,346,822</u></u>
Funds of the Academy Trust			
Restricted funds:			
Fixed asset funds	21	32,724,409	32,606,061
Restricted income funds	21	38,931	-
		<u>32,763,340</u>	<u>32,606,061</u>
Restricted funds excluding pension asset	21	32,763,340	32,606,061
Pension reserve	21	(5,971,000)	(4,032,000)
Total restricted funds	21	<u>26,792,340</u>	<u>28,574,061</u>
Unrestricted income funds	21	<u>1,568,490</u>	<u>1,772,761</u>
Total funds		<u><u>28,360,830</u></u>	<u><u>30,346,822</u></u>

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

BALANCE SHEET (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

The financial statements on pages 27 to 64 were approved by the Trustees, and authorised for issue on 08 December 2020 and are signed on their behalf, by:



M Hosking
Chair of Trustees



S Hague
Accounting Officer

The notes on pages 32 to 64 form part of these financial statements.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2020

	Note	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	23	662,993	(88,050)
Cash flows from investing activities	24	(520,997)	(193,529)
Change in cash and cash equivalents in the year		141,996	(281,579)
Cash and cash equivalents at the beginning of the year		2,040,402	2,321,981
Cash and cash equivalents at the end of the year	25, 26	<u>2,182,398</u>	<u>2,040,402</u>

The notes on pages 32 to 64 form part of these financial statements

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Legacies**

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Academy Trust has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Academy Trust, can be reliably measured.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

CROFTY MULTI ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold property	-	2% straight line
Furniture and equipment	-	20% straight line
Computer equipment	-	33% straight line
Motor vehicles	-	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

CROFTY MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 27, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

3. Income from donations and capital grants

	Restricted funds 2020 £	Restricted fixed asset funds 2020 £	Total funds 2020 £
Donations	64,983	-	64,983
Capital Grants	-	964,985	964,985
	<u>64,983</u>	<u>964,985</u>	<u>1,029,968</u>

	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Donations	149,384	-	149,384
Capital Grants	-	1,152,043	1,152,043
	<u>149,384</u>	<u>1,152,043</u>	<u>1,301,427</u>

4. Income from charitable activities

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Income from charitable activities - Educational operations	362,388	12,453,699	12,816,087
Income from charitable activities - Nursery	423,633	-	423,633
	<u>786,021</u>	<u>12,453,699</u>	<u>13,239,720</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Income from charitable activities (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Income from charitable activities - Educational operations	525,893	12,024,814	12,550,707
Income from charitable activities - Nursery	459,595	-	459,595
	<u>985,488</u>	<u>12,024,814</u>	<u>13,010,302</u>

5. Funding for the Academy Trust's educational operations

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
DfE/ESFA grants			
General Annual Grant	-	9,915,841	9,915,841
Other DfE/ESFA Grants	-	1,093,307	1,093,307
Pupil Premium	-	1,001,130	1,001,130
	-	<u>12,010,278</u>	<u>12,010,278</u>
Other Government grants			
Higher Needs	-	426,338	426,338
Other government grants	-	17,083	17,083
	-	<u>443,421</u>	<u>443,421</u>
Other funding			
Other income from the academy trust's educational operations	362,388	-	362,388
	<u>362,388</u>	<u>12,453,699</u>	<u>12,816,087</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

5. Funding for the Academy Trust's educational operations (continued)

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
DfE/ESFA grants			
General Annual Grant	-	9,778,908	9,778,908
Other DfE/ESFA Grants	-	735,070	735,070
Pupil Premium	-	1,012,424	1,012,424
	<hr/>	<hr/>	<hr/>
	-	11,526,402	11,526,402
Other Government grants			
Higher Needs	-	332,284	332,284
Other government grants	-	166,128	166,128
	<hr/>	<hr/>	<hr/>
	-	498,412	498,412
Other funding			
Other income from the academy trust's educational operations	525,893	-	525,893
	<hr/>	<hr/>	<hr/>
	<u>525,893</u>	<u>12,024,814</u>	<u>12,550,707</u>

6. Income from other trading activities

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Lettings	33,907	33,907
	<hr/>	<hr/>
	<u>33,907</u>	<u>33,907</u>
	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Lettings	41,739	41,739
Other	3,399	3,399
	<hr/>	<hr/>
	<u>45,138</u>	<u>45,138</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

7. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Bank interest	15,392	15,392
	<u>15,392</u>	<u>15,392</u>
	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Bank interest	599	599
	<u>599</u>	<u>599</u>

8. Expenditure

	Staff Costs 2020 £	Premises 2020 £	Other 2020 £	Total 2020 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	1,108	1,108
Educational operations:				
Direct costs	9,094,816	-	1,172,296	10,267,112
Allocated support costs	2,072,529	973,623	1,613,305	4,659,457
Nursery:				
Direct costs	177,926	-	48,109	226,035
Allocated support costs	-	7,295	21,972	29,267
	<u>11,345,271</u>	<u>980,918</u>	<u>2,856,790</u>	<u>15,182,979</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

8. Expenditure (continued)

	<i>Staff Costs</i> 2019 £	<i>Premises</i> 2019 £	<i>Other</i> 2019 £	<i>Total</i> 2019 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	48	48
Educational operations:				
Direct costs	8,532,821	901,022	639,713	10,073,556
Allocated support costs	1,435,499	618,144	2,140,111	4,193,754
Nursery:				
Direct costs	191,778	47,422	654	239,854
Allocated support costs	1,454	7,703	1,820	10,977
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

9. Analysis of expenditure on charitable activities

Summary by fund type

	<i>Unrestricted</i> <i>funds</i> 2020 £	<i>Restricted</i> <i>funds</i> 2020 £	<i>Total</i> <i>funds</i> 2020 £
Educational operations	853,072	14,073,497	14,926,569
Nursery	185,411	69,891	255,302
	<u>1,038,483</u>	<u>14,143,388</u>	<u>15,181,871</u>
	<u> </u>	<u> </u>	<u> </u>
	<i>Unrestricted</i> <i>funds</i> 2019 £	<i>Restricted</i> <i>funds</i> 2019 £	<i>Total</i> <i>funds</i> 2019 £
Educational operations	602,764	13,664,546	14,267,310
Nursery	118,568	132,263	250,831
	<u>721,332</u>	<u>13,796,809</u>	<u>14,518,141</u>
	<u> </u>	<u> </u>	<u> </u>

CROFTY MULTI ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

10. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Educational operations	10,267,112	4,659,457	14,926,569
Nursery	226,035	29,267	255,302
	<u>10,493,147</u>	<u>4,688,724</u>	<u>15,181,871</u>

	<i>Activities undertaken directly 2019 £</i>	<i>Support costs 2019 £</i>	<i>Total funds 2019 £</i>
Educational operations	10,073,556	4,193,754	14,267,310
Nursery	239,854	10,977	250,831
	<u>10,313,410</u>	<u>4,204,731</u>	<u>14,518,141</u>

Analysis of direct costs

	Educational operations 2020 £	Nursery 2020 £	Total funds 2020 £
Staff costs	8,910,658	177,926	9,088,584
Depreciation	753,425	41,852	795,277
Educational supplies	283,356	6,257	289,613
Examination fees	378	-	378
Other costs	135,137	-	135,137
Supply teachers	184,158	-	184,158
	<u>10,267,112</u>	<u>226,035</u>	<u>10,493,147</u>

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NOTES TO THE FINANCIAL STATEMENTS
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10. Analysis of expenditure by activities (continued)

Analysis of direct costs (continued)

	<i>Educational operations</i> 2019 £	<i>Nursery</i> 2019 £	<i>Total funds</i> 2019 £
Pension finance costs	47,250	-	47,250
Staff costs	8,532,821	191,778	8,724,599
Depreciation	901,022	47,422	948,444
Educational supplies	306,947	470	307,417
Other costs	164,316	184	164,500
Supply teachers	121,190	-	121,190
Educational consultancy	10	-	10
	<u>10,073,556</u>	<u>239,854</u>	<u>10,313,410</u>

Analysis of support costs

	Educational operations 2020 £	Nursery 2020 £	Total funds 2020 £
Pension finance costs	84,000	-	84,000
Staff costs	2,072,529	-	2,072,529
Depreciation	177,750	-	177,750
Recruitment and other staff costs	6,880	-	6,880
Maintenance of premises and equipment	369,321	7,295	376,616
Cleaning	172,137	-	172,137
Rent and rates	134,217	-	134,217
Heat and light	176,351	-	176,351
Insurance	184,466	-	184,466
Security and transport	18,320	-	18,320
Catering	397,389	7,485	404,874
Technology costs	28,764	-	28,764
Office overheads	143,858	-	143,858
Legal and professional	677,612	14,487	692,099
Bank interest and charges	1,002	-	1,002
Governance costs	14,861	-	14,861
	<u>4,659,457</u>	<u>29,267</u>	<u>4,688,724</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

10. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Educational operations</i> 2019 £	<i>Nursery</i> 2019 £	<i>Total funds</i> 2019 £
Pension finance costs	24,750	-	24,750
Staff costs	1,435,499	1,454	1,436,953
Depreciation	146,366	7,703	154,069
Recruitment and other staff costs	11,910	36	11,946
Maintenance of premises and equipment	606,267	521	606,788
Cleaning	192,524	-	192,524
Rent and rates	119,514	-	119,514
Heat and light	159,740	-	159,740
Insurance	29,131	-	29,131
Security and transport	23,436	-	23,436
Catering	410,329	755	411,084
Technology costs	24,782	-	24,782
Office overheads	136,466	-	136,466
Legal and professional	867,080	508	867,588
Bank interest and charges	1,057	-	1,057
Governance costs	4,903	-	4,903
	<u>4,193,754</u>	<u>10,977</u>	<u>4,204,731</u>

11. Net expenditure

Net expenditure for the year includes:

	2020 £	2019 £
Operating lease rentals	42,085	30,842
Depreciation of tangible fixed assets	973,027	1,102,513
Fees paid to auditors for:		
- audit	7,350	7,350
- other services	7,200	16,150
	<u>977,662</u>	<u>1,263,055</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	8,042,041	7,808,874
Social security costs	641,523	620,082
Pension costs	2,438,426	1,722,532
	<u>11,121,990</u>	<u>10,151,488</u>
Agency staff costs	184,158	121,190
Staff restructuring costs	39,123	10,064
	<u>11,345,271</u>	<u>10,282,742</u>

Staff restructuring costs comprise:

	2020 £	2019 £
Redundancy payments	-	10,064
Severance payments	39,123	-
	<u>39,123</u>	<u>10,064</u>

b. Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £39,123 (2019 - £Nil). Individually, the payments were £29,123 and £10,000.

c. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 No.	2019 No.
Teachers	108	96
Administration and educational support	354	325
Management	6	4
	<u>468</u>	<u>425</u>

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NOTES TO THE FINANCIAL STATEMENTS
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12. Staff (continued)

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
	No.	No.
In the band £60,001 - £70,000	2	2
In the band £70,001 - £80,000	1	2
In the band £80,001 - £90,000	1	1
In the band £90,001 - £100,000	1	1

e. Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £391,465 (2019 - £351,270).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

13. Central services

The Academy Trust has provided the following central services to its academies during the year:

- Finance and administration
- Premises management and compliance
- School improvement advice
- Human resources
- IT licenses

The Academy Trust charges for these services on the following basis:

The cost of the provision of central services is recharged to the academies based on 5% of General Annual Grant income.

The actual amounts charged during the year were as follows:

	2020	2019
	£	£
Pencoys Primary School	38,753	41,627
Rosemellin Primary School	72,691	69,150
Portreath Primary School	28,816	28,698
Illogan Primary school	43,449	43,361
Weeth Primary School	42,557	41,822
Treloweth Primary School	88,180	85,182
Roskear Primary School	93,341	87,063
Lanner Primary School	44,347	43,857
Pennoweth Primary School	67,253	67,962
Total	519,387	508,722

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 August 2020, expenses totalling £1,735 were reimbursed or paid directly to 1 Trustee (2019 - £2,905 to 3 Trustees). These were for a combination of mileage and telephone expenses.

15. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2020 was £2,325 (2019 - £2,300). The cost of this insurance is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS
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16. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2019	33,578,891	924,150	892,482	71,700	35,467,223
Additions	844,147	76,086	121,741	-	1,041,974
At 31 August 2020	<u>34,423,038</u>	<u>1,000,236</u>	<u>1,014,223</u>	<u>71,700</u>	<u>36,509,197</u>
Depreciation					
At 1 September 2019	1,642,173	482,738	739,856	43,020	2,907,787
Charge for the year	625,703	200,048	132,936	14,340	973,027
At 31 August 2020	<u>2,267,876</u>	<u>682,786</u>	<u>872,792</u>	<u>57,360</u>	<u>3,880,814</u>
Net book value					
At 31 August 2020	<u>32,155,162</u>	<u>317,450</u>	<u>141,431</u>	<u>14,340</u>	<u>32,628,383</u>
At 31 August 2019	<u>31,936,718</u>	<u>441,412</u>	<u>152,626</u>	<u>28,680</u>	<u>32,559,436</u>

17. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2019	1
At 31 August 2020	<u>1</u>
Net book value	
At 31 August 2020	1
At 31 August 2019	<u>1</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

17. Fixed asset investments (continued)

Principal subsidiaries

The following was a subsidiary undertaking of the Academy Trust:

Name	Company number	Registered office or principal place of business	Principal activity
Crofty Support Services Limited	11541341	Roskear School, Roskear, Camborne, united Kingdom, TR14 8DJ	Dormant

Class of shares	Holding	Included in consolidation
Ordinary	100%	No

The financial results of the subsidiary for the year were:

Name	Net assets
	£
Crofty Support Services Limited	1

18. Debtors

	2020	2019
	£	£
Due within one year		
Trade debtors	19,794	767
Other debtors	5,215	1,403
Prepayments and accrued income	779,003	732,372
Tax recoverable	125,312	270,104
	929,324	1,004,646

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NOTES TO THE FINANCIAL STATEMENTS
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19. Current asset investments

	2020 £	2019 £
Notice deposits	<u>1,370,190</u>	<u>1,355,322</u>

20. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	457,409	519,184
Other taxation and social security	155,941	151,582
Other creditors	187,570	158,440
Accruals and deferred income	607,356	396,457
	<u>1,408,276</u>	<u>1,225,663</u>

	2020 £	2019 £
Deferred income at 1 September 2019	198,157	230,620
Resources deferred during the year	252,003	198,157
Amounts released from previous periods	(198,157)	(230,620)
	<u>252,003</u>	<u>198,157</u>

At the balance sheet date, the Academy Trust was holding funds received in advance for Universal Infant Free School Meals and Nursery income relating to the 2020/21 academic year of £252,003 (2019 - £198,157).

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Unrestricted funds						
General funds	1,772,761	835,320	(1,039,591)	-	-	1,568,490
Restricted general funds						
General Annual Grant	-	9,915,841	(9,789,451)	(126,390)	-	-
Pupil Premium	-	1,001,130	(1,001,130)	-	-	-
High needs funding	-	426,338	(426,338)	-	-	-
Teacher and pension pay grant	-	473,496	(473,496)	-	-	-
PE and sports premium	-	164,909	(125,978)	-	-	38,931
Universal infant free school meals	-	383,130	(383,130)	-	-	-
Rates relief	-	71,772	(71,772)	-	-	-
Other LA grants	-	17,083	(17,083)	-	-	-
Other restricted funds	-	64,983	(64,983)	-	-	-
Pension reserve	(4,032,000)	-	(817,000)	-	(1,122,000)	(5,971,000)
	<u>(4,032,000)</u>	<u>12,518,682</u>	<u>(13,170,361)</u>	<u>(126,390)</u>	<u>(1,122,000)</u>	<u>(5,932,069)</u>
Restricted fixed asset funds						
Fixed assets transferred on conversion	29,320,617	-	(735,730)	-	-	28,584,887
Fixed assets purchased from GAG and other restricted funds	242,455	-	(72,417)	126,390	-	296,428
DFC	132,623	64,586	(56,175)	-	-	141,034
LA capital grants	533,114	357,847	(37,231)	-	-	853,730
CIF	2,322,355	466,761	(56,096)	-	-	2,733,020

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Statement of funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2020 £
Belling Trust	26,672	75,791	(7,214)	-	-	95,249
Big Lottery	28,225	-	(8,164)	-	-	20,061
	<u>32,606,061</u>	<u>964,985</u>	<u>(973,027)</u>	<u>126,390</u>	<u>-</u>	<u>32,724,409</u>
Total Restricted funds	<u>28,574,061</u>	<u>13,483,667</u>	<u>(14,143,388)</u>	<u>-</u>	<u>(1,122,000)</u>	<u>26,792,340</u>
Total funds	<u><u>30,346,822</u></u>	<u><u>14,318,987</u></u>	<u><u>(15,182,979)</u></u>	<u><u>-</u></u>	<u><u>(1,122,000)</u></u>	<u><u>28,360,830</u></u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

Income from the ESFA which is to be used for the normal running costs of the academy, including education and support costs.

Pupil Premium

Funding received from the ESFA for children that qualify for free school meals to enable the academy to address the current underlying inequalities between those children and their wealthier peers.

Other DfE/ESFA grants

These are split between Universal Infant Free School Meals, PE and Sports funding, rates relief and Teacher's pay and pension grants.

Higher Needs

Income received from the Local Authority to fund further support for pupils with additional needs.

Other Local Authority grants

Grants received from the Local Authority, excluding the higher needs and capital funding received from the Local Authority..

Pension Reserve

The academy's share of the assets and liabilities in the Local Government Pension Scheme. This is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to academy.

Fixed assets transferred on conversion

This represents the buildings and equipment donated to the school on conversion to an Academy Trust.

Fixed assets purchased from GAG and other restricted funds

Funds transferred from the restricted GAG fund to purchase fixed assets.

DfE/ESFA capital grants

Funding received from the DfE/ESFA to cover the maintenance and purchase of fixed asset additions.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Statement of funds (continued)

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2020.

Total funds analysis by academy

Fund balances at 31 August 2020 were allocated as follows:

	2020 £	2019 £
Pencoys Primary School	50,113	99,236
Rosemellin Primary school	190,492	214,926
Portreath Primary School	76,917	95,429
Illogan Primary School	138,347	175,245
Weeth Primary School	68,260	75,746
Treloweth Primary School	351,193	263,836
Roskear Primary School	316,387	350,678
Lanner Primary School	81,980	72,886
Pennoweth Primary School	252,262	329,462
Central services	81,470	95,317
	<hr/>	<hr/>
Total before fixed asset funds and pension reserve	1,607,421	1,772,761
Restricted fixed asset fund	32,724,409	32,606,061
Pension reserve	(5,971,000)	(4,032,000)
	<hr/>	<hr/>
Total	28,360,830	30,346,822

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

21. Statement of funds (continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2020 £
Pencoys Primary School	660,219	74,750	26,426	203,845	965,240
Rosemellin Primary school	1,242,542	248,536	43,957	240,941	1,775,976
Portreath Primary School	466,134	47,772	22,933	155,854	692,693
Illogan Primary School	821,172	32,633	38,423	230,392	1,122,620
Weeth Primary School	776,438	48,775	50,574	229,318	1,105,105
Treloweth Primary School	1,462,839	132,194	80,935	360,852	2,036,820
Roskear Primary School	1,648,456	246,020	68,594	300,624	2,263,694
Lanner Primary School	676,258	70,704	21,412	201,460	969,834
Pennoweth Primary School	1,273,694	142,294	55,268	308,088	1,779,344
Central services	244,990	295,851	16,606	124,179	681,626
Academy Trust	9,272,742	1,339,529	425,128	2,355,553	13,392,952

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Teaching and educational support staff costs</i> £	<i>Other support staff costs</i> £	<i>Educational supplies</i> £	<i>Other costs excluding depreciation</i> £	<i>Total 2019</i> £
Pencoys Primary School	679,947	69,667	17,384	258,941	1,025,939
Rosemellin Primary school	1,099,582	231,331	18,941	279,561	1,629,415
Portreath Primary School	445,801	44,011	19,376	170,213	679,401
Illogan Primary School	739,954	36,683	29,193	221,238	1,027,068
Weeth Primary School	731,517	47,439	47,397	237,338	1,063,691
Treloweth Primary School	1,465,849	139,402	39,962	486,321	2,131,534
Roskear Primary School	1,396,134	240,603	60,327	370,674	2,067,738
Lanner Primary School	694,295	77,600	15,941	238,442	1,026,278
Pennoweth Primary School	1,113,292	146,720	27,942	317,398	1,605,352
Central services	203,418	262,497	30,954	173,391	670,260
Academy Trust	8,569,789	1,295,953	307,417	2,753,517	12,926,676

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2018</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2019</i>
	£	£	£	£	£	£
Unrestricted funds						
General funds	1,462,916	1,031,225	(721,380)	-	-	1,772,761
Restricted general funds						
General Annual Grant	-	9,778,907	(9,716,324)	(62,583)	-	-
Pupil Premium	-	1,012,424	(1,012,424)	-	-	-
High needs funding	-	332,285	(332,285)	-	-	-
PE and sports premium	-	164,660	(164,660)	-	-	-
Universal infant free school meals	-	339,552	(339,552)	-	-	-
Rates relief	-	54,622	(54,622)	-	-	-
Other LA grants	8,977	342,364	(351,341)	-	-	-
Other restricted funds	-	149,384	(234,088)	84,704	-	-
Pension reserve	(2,362,000)	-	(489,000)	-	(1,181,000)	(4,032,000)
	<u>(2,353,023)</u>	<u>12,174,198</u>	<u>(12,694,296)</u>	<u>22,121</u>	<u>(1,181,000)</u>	<u>(4,032,000)</u>
Restricted fixed asset funds						
Fixed assets transferred on conversion	30,256,347	-	(935,730)	-	-	29,320,617
Fixed assets purchased from GAG and other restricted funds	214,673	-	(34,801)	62,583	-	242,455
DFC	16,412	170,473	(43,413)	(10,849)	-	132,623
LA capital grants	385,204	247,826	(25,781)	(74,135)	-	533,114

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

21. Statement of funds (continued)

	<i>Balance at 1 September 2018</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2019</i>
	£	£	£	£	£	£
CIF	1,706,016	663,936	(47,597)	-	-	2,322,355
Belling Trust	-	39,808	(13,136)	-	-	26,672
Big Lottery	-	30,000	(2,055)	280	-	28,225
	<u>32,578,652</u>	<u>1,152,043</u>	<u>(1,102,513)</u>	<u>(22,121)</u>	<u>-</u>	<u>32,606,061</u>
Total Restricted funds	<u>30,225,629</u>	<u>13,326,241</u>	<u>(13,796,809)</u>	<u>-</u>	<u>(1,181,000)</u>	<u>28,574,061</u>
Total funds	<u><u>31,688,545</u></u>	<u><u>14,357,466</u></u>	<u><u>(14,518,189)</u></u>	<u><u>-</u></u>	<u><u>(1,181,000)</u></u>	<u><u>30,346,822</u></u>

22. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020	Restricted funds 2020	Restricted fixed asset funds 2020	Total funds 2020
	£	£	£	£
Tangible fixed assets	-	-	32,628,383	32,628,383
Fixed asset investments	1	-	-	1
Current assets	2,976,765	38,931	96,026	3,111,722
Creditors due within one year	(1,408,276)	-	-	(1,408,276)
Provisions for liabilities and charges	-	(5,971,000)	-	(5,971,000)
Total	<u><u>1,568,490</u></u>	<u><u>(5,932,069)</u></u>	<u><u>32,724,409</u></u>	<u><u>28,360,830</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Restricted fixed asset funds 2019 £</i>	<i>Total funds 2019 £</i>
Tangible fixed assets	-	-	32,559,436	32,559,436
Fixed asset investments	1	-	-	1
Current assets	1,772,760	1,225,664	46,625	3,045,049
Creditors due within one year	1	(1,225,664)	-	(1,225,663)
Provisions for liabilities and charges	-	(4,032,000)	-	(4,032,000)
Total	1,772,762	(4,032,000)	32,606,061	30,346,823

23. Reconciliation of net expenditure to net cash flow from operating activities

	2020 £	2019 £
Net expenditure for the period (as per Statement of financial activities)	(863,992)	(160,723)
Adjustments for:		
Depreciation	973,027	1,102,513
Capital grants from DfE and other capital income	(964,985)	(1,152,043)
Interest receivable	(15,392)	(600)
Defined benefit pension scheme cost less contributions payable	733,000	417,000
Defined benefit pension scheme finance cost	84,000	72,000
Decrease/(increase) in debtors	617,083	(462,719)
Increase in creditors	100,252	96,522
Net cash provided by/(used in) operating activities	662,993	(88,050)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

24. Cash flows from investing activities

	2020 £	2019 £
Dividends, interest and rents from investments	15,392	599
Purchase of tangible fixed assets	(959,613)	(1,346,171)
Capital grants from DfE Group	423,224	1,152,043
Net cash used in investing activities	(520,997)	(193,529)

25. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand	812,208	685,080
Notice deposits (less than 3 months)	1,370,190	1,355,322
Total cash and cash equivalents	2,182,398	2,040,402

26. Analysis of changes in net debt

	At 1 September 2019 £	Cash flows £	At 31 August 2020 £
Cash at bank and in hand	685,080	127,128	812,208
Liquid investments	1,355,322	14,868	1,370,190
	2,040,402	141,996	2,182,398

27. Pension commitments

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £186,350 were payable to the schemes at 31 August 2020 (2019 - £156,618) and are included within creditors.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

27. Pension commitments (continued)

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £1,054,295 (2019 - £731,940).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £798,769 (2019 - £743,325), of which employer's contributions totalled £650,169 (2019 - £579,322) and employees' contributions totalled £ 175,800 (2019 - £164,003). The agreed contribution rates for future years are 19.2 per cent for employers and 5.5 to 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
	%	%
Rate of increase in salaries	2.2	2.4
Discount rate for scheme liabilities	1.7	1.9
Inflation assumption (CPI)	2.2	2.3

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
<i>Retiring today</i>		
Males	21.4	21.1
Females	23.6	23.6
<i>Retiring in 20 years</i>		
Males	22.3	22.3
Females	25.1	25.0

Sensitivity analysis

	2020	2019
	£000	£000
Discount rate +0.1%	(347)	(293)
Discount rate -0.1%	347	293
CPI rate +0.1%	309	248
CPI rate -0.1%	(309)	(248)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

27. Pension commitments (continued)

Share of scheme assets

The Academy Trust's share of the assets in the scheme was:

	2020 £	2019 £
Equities	3,772,000	3,432,000
Corporate bonds	2,425,000	2,525,000
Property	404,000	453,000
Cash and other liquid assets	135,000	65,000
Total market value of assets	6,736,000	6,475,000

The actual return on scheme assets was £(123,000) (2019 - £538,000).

The amounts recognised in the Statement of financial activities are as follows:

	2020 £	2019 £
Current service cost	(1,356,000)	(986,000)
Past service cost	-	(10,000)
Interest income	130,000	151,000
Interest cost	(214,000)	(223,000)
Total amount recognised in the Statement of financial activities	(1,440,000)	(1,068,000)

Changes in the present value of the defined benefit obligations were as follows:

	2020 £	2019 £
At 1 September	10,507,000	7,406,000
Current service cost	1,356,000	986,000
Interest cost	214,000	223,000
Employee contributions	176,000	163,000
Actuarial losses	530,000	1,719,000
Benefits paid	(76,000)	-
Past service costs	-	10,000
At 31 August	12,707,000	10,507,000

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NOTES TO THE FINANCIAL STATEMENTS
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27. Pension commitments (continued)

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	2020 £	2019 £
At 1 September	6,475,000	5,044,000
Interest income	130,000	151,000
Actuarial (losses)/gains	(592,000)	538,000
Employer contributions	623,000	579,000
Employee contributions	176,000	163,000
Benefits paid	(76,000)	-
At 31 August	6,736,000	6,475,000

28. Operating lease commitments

At 31 August 2020 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2020 £	2019 £
Not later than 1 year	39,698	27,323
Later than 1 year and not later than 5 years	34,808	77,500
	74,506	104,823

29. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

30. Related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 14.