**CROFTY MULTI ACADEMY TRUST EQUAL OPPORTUNITIES MONITORING FORM**

**Please complete in black ink or type**

| **EQUAL OPPORTUNITIES MONITORING FORM** | | |
| --- | --- | --- |
| Crofty Multi Academy Trust is committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce to continually improve our employment policies and to remove barriers to and within employment. The information you give is confidentially managed and does not affect your job application.  It will help us if you provide as much information as possible, but if you do not wish to answer any questions please leave them blank. | | |
| Job title/post: |  | |
| Where did you see this job advertised? | |  |

| **WHAT AGE GROUP ARE YOU (YEARS)?** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Up to 20 |  | 20-25 |  | 26-30 |  | 31-35 |  | 36-40 | |  | 41-45 |  | 46-50 |  |  |
| 51-55 |  | 56-60 |  | 61-65 |  | Over 65 | |  |  | | | | | | |

| **WHAT IS YOUR TITLE?** | | | | | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Mr |  | Mrs |  | Miss | |  | Ms | |  |  | | | | | | | | | | | |
| Other (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

| **HOW DO YOU DESCRIBE YOUR GENDER?** | | | | |
| --- | --- | --- | --- | --- |
| Male |  | Female |  |  |

| **DO YOU CONSIDER YOUR SEXUAL ORIENTATION TO BE:** | |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual/Straight | Bisexual | | Gay man | Lesbian/Gay woman | Straight |
| Withheld |  | |  |  |  |

| **WHAT IS YOUR MARITAL STATUS?** | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Single |  | Married |  | Divorced |  | Widowed |  | Civil Partnership |  |  |

| **HOW DO YOU DESCRIBE YOUR RELIGION OR BELIEF (IF ANY)?** | | | | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhism |  | Christianity | | |  | | Hinduism | | | |  | Islam | | | |  |  | | | |
| Judaism |  | Sikhism | | |  | | Non belief | | | |  | Withheld | | | |  |  | | | |
| Other (please specify): | | |  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

| **DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY?** | | | | |
| --- | --- | --- | --- | --- |
| Yes |  | No |  |  |
| If your answer is ‘yes’, it would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve. | | | | |
|  | | | | |

| **HOW DO YOU DESCRIBE YOUR ETHNIC ORIGIN?** | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Please read through carefully before selecting the ethnic group that you feel most closely reflects your background. | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | | | | | | | |
| British |  | Cornish |  | Irish | | | | | |  | |  | | | | | |
| Gypsy |  | Roma |  | Travellers of Irish Heritage | | | | | |  | |  | | | | | |
| Other white background (please specify): | | | |  |  |  |  |  |  | |  | |  |  |  |  |  |

| **Mixed** | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| White & Asian |  | | White & Black African | |  | White & Black Caribbean | | | | | | |  |  | | |
| Mixed Cornish | |  | |  | | | | | | | | | | | | |
| Other mixed background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |  |

| **Black or Black British** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| African |  | Caribbean |  | Cornish | | | | |  |  | | | | | |
| Other Cornish background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |  |

| **Asian** | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Bangladeshi |  | Chinese |  | Indian | | | |  | Pakistani | | | | |  |
| Cornish |  |  |  |  | | | |  |  | | | | |  |
| Other Asian background (please specify): | | | | |  |  |  |  |  |  |  |  |  |  |

**Crofty Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to the satisfactory completion of checks and references, including an enhanced Disclosure and Barring Service (DBS) check.**