



Crofty Safeguarding Commitment

Crofty Education Trust is committed to Safeguarding and promoting the welfare of every pupil. We expect all staff, governors/trustees, volunteers and visitors to share this commitment.

Every member of staff within Crofty understands that they have a collective responsibility for Safeguarding. We listen to our pupils and take seriously what they tell us. All staff, in every school, are trained in Safeguarding and Child Protection, and pupils are made aware of the adults they can talk to if they have any concerns. Staff are trained to look out for signs of physical/emotional harm or neglect and are required to report these to the Designated Safeguarding Lead.

Each school has a Designated Safeguarding Lead (DSL) and at least one Deputy Designated Safeguarding Lead (DDSL). There is a Designated Safeguarding Lead Network group which is led by the Trust's Safeguarding Lead.

The Trust's Child Protection and Safeguarding policy is agreed by all schools and can be found in the policies section of each school website and on the Trust website.

Our trust is committed to working in partnership with services and outside agencies and it is our responsibility to report concerns to the Multi Agency Referral Unit (MARU) to safeguard pupils.

We actively support the government's Prevent agenda to counter radicalisation and extremism.

As a Trust we are part of Operation Encompass which is a Police and Education early intervention safeguarding partnership which supports children and young people exposed to domestic abuse. This is just one of the ways in which we work together with other agencies to keep children safe.

Responsibilities (*from: Governance Scheme of Delegation, March 2019*)

CEO

- Ensure Trust complies with all Safeguarding requirements
- Ensure Trust operates safer recruitment procedures and pre-employment staffing checks
- Maintain a Single Central Record for the central team, Trustees and Members



Headteacher

- Ensure school complies with all Safeguarding requirements
- Maintain a Single Central Record for the school and LGB

Board of Trustees

- Monitor Safeguarding arrangements and outcomes across the Trust
- Monitor the arrangements for a Single Central Record for the central team, Trustees and Members

Local Governing Body

- Monitor Safeguarding arrangements and outcomes in the school
- Monitor the arrangements for a Single Central Record for the school and LGB

How does the MAT ensure/monitor compliance with all safeguarding requirements?

There are two named people with responsibility for the oversight of safeguarding strategy and support across all of our schools: Mrs L Wandless (Headteacher of Illogan School) and Mrs D Richards (Trustee).

The headteachers of each school retain responsibility for full compliance with Keeping Children Safe in Education within their schools and complete an annual declaration to the local authority (in line with S157). This annual declaration is shared with Mrs Wandless who offers appropriate support and guidance to schools with the

completion and working towards achievement of their action plans. Headteachers report on safeguarding to their local governing body and the CEO in their termly report.

How does the MAT ensure all recruitment follows Safer Recruitment Procedures and that pre-employment staffing checks are completed?

All staff, within each of the Crofty Schools, are employed by Crofty Multi Academy Trust. Accordingly, all our human relations policies are consistent and followed across all schools, including our safer recruitment procedure. The headteachers are responsible for recruitment within their schools and are expected to follow the MAT safer recruitment procedures.

The recruitment, related checks and subsequent appointment of all staff is supported by a shared member of staff with this responsibility.

How does the MAT ensure Single Central records for all staff, volunteers, governors and trustees are maintained up to date?

The headteachers within our schools retain the responsibility for ensuring that all appropriate checks are completed and that the Single Central record is accurate and up to date. The MAT Director of Education and the Safeguarding lead is responsible for supporting headteachers to fulfil their role and holds them to account. Every school has a SCR audit each year.